The Mid-Ohio Educational Service Center Board of Governors met in regular session on Wednesday, May 22, 2013 at 11:30 a.m. at the MOESC Richland County Office.

- 1. <u>Call to Order</u> President Theaker called the May meeting to order.
- <u>Roll Call</u> Treasurer Earnest called the roll.
 Present: Dixon, Hope, Koons, Leader, D. Theaker, M. Theaker Absent: Ms. McFarland
- 3. <u>Pledge of Allegiance</u>
- 4. <u>Recognition of Guests</u>
- 5. <u>Approval of Minutes</u>

The President will call for corrections and a motion to approve: Motion by Mrs. Dixon, seconded by Mr. Koons, to approve the April 9, 2013 regular meeting minutes.

Vote: Six yeas. Ms. McFarland absent.

Approval of Adjustments/Adoption of the Agenda Motion by Mr. Koons, seconded by Mr. Hope to adopt the agenda. Vote: Six yeas. Ms. McFarland absent.

7. <u>Financial Report</u>

That the Board approve the:

- A. March and April 2013 Financial Report
- B. Appropriation Modification/Addition

599-9974 TANF – Summer 2013 Addition to Budget/Revenue \$ 412,500.00 (WIA summer work program)

499-9934 3rd Grade Reading Guarantee Addition to Budget/Revenue \$ 230,000.00

Motion by Mr. Leader, seconded by Mrs. Theaker to approve the financial report. Vote: Six yeas.

Ms. McFarland absent.

8. Special Reports

- A. JVS/Career Centers
- B. Superintendent
 - 1) Cheryl Cronbaugh Technology Department Report 2013
 - 2) State Budget Update
 - 3) Facilities/Maintenance Update (parking lot)
 - 4) Superintendent Search Update (Crestview and Galion)

9. <u>Executive Session</u>

Motion by Mr. Koons, seconded by Mrs. Dixon that the Board go into Executive Session at

12:33 p.m. to consider the employment of a public employee.

Vote: Six yeas.

Ms. McFarland absent.

 <u>Return from Executive Session</u> The Board reconvened into Regular Session at 1:39 p.m. with six members present. Ms. McFarland was absent.

SUPERINTENDENT RECOMMENDATIONS:

- 11. <u>Operational Action</u>
 - A. <u>Substitute Teacher List</u> That the Board approve the final Substitute Teacher List for the 2012-2013 school year.
 - B. <u>Tutor List</u> That the Board approve the final Tutor List for the 2012-2013 school year.

C. <u>Purchased Service Contract</u>

That the Board approve the following purchased service contract: <u>On behalf of Mid-Ohio ESC:</u>

- Dwight Carter \$650 Speaker for General Session and Breakout Session at the Administrative Conference on August 7-8, 2013 at Mid-Ohio ESC
- Martin Dougiamas \$1500 Skype Speaker for the Ohio Moot on June 20, 2013 at Mid-Ohio ESC
- 3) Joe Mazza \$3500 Speaker for General Session and Breakout Session at the Administrative Conference on August 7-8, 2013 at Mid-Ohio ESC
- Jerry Payne \$50/hr. to provide Interim Treasurer Services for the Northmor Local School District, beginning the week of May 13, 2013 through June 30, 2013

D. <u>McGown & Markling Co., L.P.A.</u>

That the Board approve the agreement with McGown & Markling Co., L.P.A. for the provision of legal services, through School Law Hotline, for the 2013-2014 school year.

11. Operational Action (Cont'd)

E. <u>Agreement for Service – Northmor Local School District</u>

That the Board approve the agreement with Northmor Local School District for Mid-Ohio ESC to provide Interim Treasurer Services, on an hourly basis, beginning the week of May 13, 2013 through June 30, 2013.

F. Insurance Rates

That the Board approve a 4.5% increase on insurance premiums for the 2013-2014 fiscal year as approved by the Stark County Council of Governments (COG).

- G. <u>Salary Schedules for 2013-2014</u> That the Board authorize the Superintendent to prepare salary schedules for 2013-2014 reflecting a 1.00 % increase on all salary schedules. Said salary schedules are to be made a part of the Board file.
- H. Julian & Grube, Inc. Contract

That the Board approve the contract with Julian & Grube, Inc. to prepare the cash-basis of accounting financial statements for the year ended June 30, 2013-2015. This will be a three-year engagement at the cost of \$2100 per year.

I. <u>District Contract True-Ups</u> That the Board approve the following district contract true-ups with Mid-Ohio ESC for the 2012-2013 school year:

| Galion City | Lucas Local |
|-----------------|-------------|
| Lexington Local | Shelby City |

J. <u>Out of State Travel</u>

That the Board approve the following out of state travel:

- Cheryl Cronbaugh Cvent Conference in Orlando, Florida, from June 4-7, 2013. One night housing, meals, and air fare from Professional Learning funds. (Registration and two nights stay are free as a new customer)
- 2) Greg VanHorn to the American Educational Research Association's National Conference in San Francisco, California, from April 27 to May 1, 2013. The conference is paid out of the Ohio Department of Education Race to the Top funds.
- K. <u>Superintendent Search Crestview Local Schools</u> That the Board approve the contract for Mid-Ohio ESC to provide the Superintendent Search for Crestview Local Schools for a fee of \$2000.
- L. <u>Superintendent Search Galion City Schools</u> That the Board approve the contract for Mid-Ohio ESC to provide the Superintendent Search for Galion City Schools for a fee of \$2000.

11. Operational Action (Cont'd)

 M. <u>Preschool School Calendars for 2013-2014</u> That the Board approve the Mid-Ohio ESC Preschool School Calendars for the Staff and Students for the 2013-2014 school year.

N. TANF Summer Youth Program

That the Board approve the Subaward Agreement #640-13 for TANF Summer Youth Services between the Richland County Job & Family Services and the Mid-Ohio ESC, for the amount listed below. The Temporary Assistance for Needy Families (TANF) funds are effective May 15 through August 31, 2013, in the amount of \$412,500.

O. <u>Review of Amended Board Policy</u>

It is recommended that the Governing Board review the following amended policy:

| Policy # | <u>Title</u> | New/Revised |
|----------|---------------------------|-------------|
| 3220 | Teacher Evaluation Policy | Revised |

P. <u>Adoption of Board Policies</u>

That the Board adopt the following policies that were presented for review at the April 9, 2013 Board Meeting:

| Policy # | <u>Title</u> | New/Revised |
|------------|--|-------------|
| Bylaw 0167 | Voting | Revised |
| 1230V1 | Responsibilities of the | Rescind |
| | Superintendent - Replaced with Policy #123 | 30 |
| 1230 | Responsibilities of the Superintendent | Revised |
| 1240 | Evaluation of the Superintendent | Revised |
| 1320V1 | Duties of the Treasurer – Replaced | Rescind |
| | with Policy #1320 | |
| 1320 | Duties of the Treasurer | Revised |
| 1330 | Evaluation of the Treasurer | Revised |
| 1530 | Evaluation of Administrators | Revised |
| 1613 | Student Supervision and Welfare | New |
| 2412 | Homebound Instruction Program | New |
| 2461 | Recording of IEP Team Meetings | Revised |
| 3120.06 | Selecting Student Teachers/ | Revised |
| | Administrative Interns | |
| 3131 | Reduction in Staff | Revised |
| 3213 | Student Supervision and Welfare | Revised |
| 3215 | Use of Tobacco by Professional Staff | Revised |
| 3220.03 | Evaluation of Teacher on Limited | Rescind |
| | Contract | |
| 4213 | Student Supervision and Welfare | Revised |
| 4215 | Use of Tobacco by Classified Staff | Revised |
| 5460.01 | Diploma Deferral | New |

11. Operational Action (Cont'd)

P. <u>Adoption of Board Policies (Cont'd)</u>

| Policy # | Title | New/Revised |
|----------|---|-------------|
| 5512 | Use of Tobacco | Revised |
| 5517.01 | Bullying & Other Forms of | Revised |
| | Aggressive Behavior | |
| 5751 | Parental Status of Students | New |
| 6231 | Appropriations and Spending Plan | Revised |
| 6232 | Appropriations Implementation | Revised |
| 6320 | Purchases | Revised |
| 6550 | Travel Payment & Reimbursement | New |
| 7434 | Use of Tobacco on School Premises | Revised |
| 7540 | Computer Technology and Networks | Revised |
| 7540.03 | Student Network and Internet | Revised |
| | Acceptable Use and Safety | |
| 7540.04 | Staff Network and Internet | Revised |
| | Acceptable Use and Safety | |
| 8120 | Declaration Regarding Material | Rescind |
| | Assistance/Nonassistance to a Terrorist | |
| | Organization (DMA) | |
| 8320.01 | Personal Information Systems | Revised |
| 8330 | Student Records | Revised |
| 8405 | Environmental Health & Safety Issues | Revised |
| 8431 | Preparedness for Toxic Hazard and | Revised |
| | Asbestos Hazard | |
| 8451 | Pediculosis (Head Lice) | New |
| 8462 | Student Abuse & Neglect | Revised |
| 9150 | Center Visitors | Revised |
| | | |

Q. <u>Review of Board Policies</u>

That the Board review the following policies:

| Policy # | Title | New/Revised |
|----------|--------------------------------------|-------------|
| 1411 | Whistleblower Protection | Revised |
| 1422 | Nondiscrimination & Equal | New/Revised |
| | Employment Opportunity | |
| 1520 | Employment of Administrator | Revised |
| 1540 | Suspension of Administrative | Revised |
| | Contracts | |
| 2260 | Nondiscrimination and Access to | Revised |
| | Equal Educational Opportunity | |
| 2270 | Religion in the Curriculum | Revised |
| 2340 | Field & Other Center-Sponsored Trips | Revised |
| 2623 | Student Assessment & Academic | Revised |
| | Intervention Services | |

11. <u>Operational Action (Cont'd)</u>

Q. <u>Review of Board Policies (Cont'd)</u>

| Policy # | <u>Title</u> | New/Revised |
|--------------|---|----------------------|
| 2623.02 | Third Grade Reading Guarantee | New/Revised |
| 3120.08 | Employment of Personnel for | Technical Correction |
| | Co-Curricular/Extra-Curricular Activities | |
| 3122 | Nondiscrimination & Equal Employment Opportunity | New/Revised |
| 3142 | Non-Renewal of a Teacher Contract | Revised |
| 3211 | Whistleblower Protection | Revised |
| 4122 | Nondiscrimination & Equal Employment | New/Revised |
| | Opportunity | |
| 4211 | Whistleblower Protection | Revised |
| 5136 | Personal Communication Devices | New |
| 5136V1 | Wireless Communication Devices – | Rescind |
| | Students | |
| 5136V2 | Wireless Communication Devices | Rescind |
| 5515.01 | Safe Operation of Motorized Utility | New |
| | Vehicles by Students | |
| 5630.01 | Positive Behavior Intervention & | New |
| | Supports & Limited Use of Restraint & Secl | lusion |
| 6107 | Authorization to Accept & Distribute | New |
| | Electronic Records & Use Electronic Signat | ures |
| 6110 | Grant Funds | Revised |
| 6460 | Vendor Relations | Revised |
| 6550 | Travel Payment & Reimbursement | Revised |
| 7300 | Disposition of Real Property/ Personal | Revised |
| | Property | |
| 7530.01V2 | Staff Use of Wireless Communication | Revised |
| | Devices | |
| 7530.02 | Staff Use of Personal Communication | New |
| | Devices | |
| 7542 | Access to Center Technology | Replacement |
| | Resources Personal Communication Device | |
| 8210 | School Calendar | Revised |
| 8800 | Religious/Patriotic Ceremonies & | Revised |
| | Observances | |
| 8900 | Anti-Fraud | Revised |
| Bylaw 0165.2 | Special Meetings | Revised |
| Bylaw 0167.2 | Use of Personal Communication | New |
| | Observances | |
| | | |

Motion by Mr. Koons, seconded by Mrs. Dixon to approve the Operational Action items. Vote: Six yeas.

Ms. McFarland absent.

12. <u>Non-Client District Contract – Resolution # 05-2013-12</u> That the Board approve the following non-client district contract (R.C. 3313.845) with Mid-Ohio ESC for the remainder of the 2012-2013 school year, for Preschool Services:

> Ashland County Ashland City Schools

Motion by Mrs. Dixon, seconded by Mr. Leader to approve the Non-Client District Contract. Vote: Six yeas.

Ms. McFarland absent.

13. <u>Personnel Action</u>

A. <u>Resignations</u>

That the Board approve the following resignations:

- 1) Nicholas Allerding Teacher at FIRST Program effective at the end of the day on 6-30-13
- 2) Lindell Bils Parent Mentor effective at the end of the day on 7-31-13 for retirement purposes
- 3) Meredith Pollitz Speech & Language Pathologist effective at the end of the day on 8-15-13
- 4) Ashley Singer Speech & Language Pathologist effective at the end of the day on 8-14-13
- 5) Jill Weidner Human Resource Director effective at the end of the day on 6-7-13

Motion by Mr. Koons, seconded by Mr. Leader to remove Item 13 A (5) for the purpose of separate Board action and vote.

B. <u>Employment Contracts</u>

That the following personnel contracts be approved (*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

| Position | <u>Contract</u> | <u>Length</u> | | |
|---|--|---|--|--|
| <u>2014)</u> | | | | |
| Curriculum Consultant | 214 days | 1 year | | |
| Special Education Supervisor | 204 days | 1 year | | |
| Academic/Student Services | 230 days | 1 year | | |
| Supervisor | • | | | |
| School Psychologist | 204 days | 1 year | | |
| | | | | |
| Limited Non-Teaching – (2013-2014) | | | | |
| Substance Abuse | 205 days | 1 year | | |
| Coordinator - not to exceed 25 hours per week | | | | |
| | 2014) Curriculum Consultant Special Education Supervisor Academic/Student Services Supervisor School Psychologist - (2013-2014) Substance Abuse | 2014)Curriculum Consultant214 daysSpecial Education Supervisor204 daysAcademic/Student Services230 daysSupervisorSupervisorSchool Psychologist204 days- (2013-2014)Substance AbuseSubstance Abuse205 days | | |

13. <u>Personnel Action (Cont'd)</u>

B. <u>Employment Contracts (Cont'd)</u>

| <u>Name</u> | Position | <u>Contract</u> | <u>Length</u> |
|--------------------|---|--|---------------|
| Individual Service | | | |
| Deb Strong | TANF Social Worker – at current hourly rate – as needed from May 1, 2013 through August 31, 2013 – not to exceed 10 additional work hours per week above normal weekly work hours | | |
| Famico Williams | | aseworker – at current hourly rate – as needed from May 1, 2013 August 31, 2013 – not to exceed 10 additional work hours per week rmal weekly work hours | |

C. <u>Supplemental Contracts</u>

That the Board approve the following Supplemental Contracts:

- Luke Burton Trainer Services for the Quality Matters Grant not to exceed \$4300 – from May 1 through September 30, 2013, based upon successful completion of trainer requirements
- Jim Duplaga Trainer Services for the Quality Matters Grant not to exceed \$4300 – from May 1 through September 30, 2013, based upon successful completion of trainer requirements
- 3) Linda Kidwell \$500 Fiscal support for the 2013 Summer TANF, effective May 1, 2013 through August 31, 2013
- 4) Cindy LeMaster \$500 Fiscal support for the 2013 Summer TANF, effective May 1, 2013 through August 31, 2013
- 5) Laura Mack \$3000 Fiscal support for the 2013 Summer TANF, effective May 1, 2013 through August 31, 2013
- 6) Deb Strong \$500 per month (May, June, July and August 2013) not to exceed \$2000 as 2013 Summer TANF Coordinator

D. <u>Amended Contracts – 2013-2014</u>

That the Board approve the following amended contracts for 2013-2014:

- 1) Mary Durbin Aken from 225 days to 230 days
- 2) Michelle Patrick from 225 to 230 days
- 3) Elaine Turner from 225 to 230 days

E. <u>Adoption of Pick-up</u>

Be it resolved, effective July 1, 2013, the Mid-Ohio ESC Board of Governors agrees to "pick up" 50% of the employee contributions required by Section 3307.26 of the Ohio Revised Code to be contributed by those MOESC employees paid on the Director Salary Schedule to the STRS Ohio. Mid-Ohio ESC Board of Governors is permitted to pick up employee contributions pursuant to Section 3307.27 of the ORC and Section 414(h)(2) Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Mid-Ohio ESC Board of Governors in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes.

13. <u>Personnel Action (Cont'd)</u>

E. <u>Adoption of Pick-up (Cont'd)</u>

Employees in this group may not opt out of the "picked-up" contributions or elect to receive the contributed amounts directly instead of having them picked up by the Mid-Ohio ESC Board of Governors and paid to STRS Ohio.

F. <u>Reduction in Force - Certified</u>

That the Board approve to reduce the number of licensed professionals, effective at the end of the 2012-2013 contract, due to discontinuation of services with a client district, in compliance with Ohio Revised Code Section 3319.17, Board policy 3131. The position to be reduced and the contract of the employee to be suspended is as follows:

Debbie Reidy – Educational Consultant - Hillsdale

Motion by Mr. Leader, seconded by Mrs. Dixon to approve the Personnel Action Items, excluding A (5).

Vote: Six yeas. Ms. McFarland absent.

13. <u>Personnel Action</u>

A. <u>Resignations</u>

That the Board approve the following resignation:

5) Jill Weidner – Human Resource Director – effective at the end of the day on 6-7-13

Motion by Mr. Hope, seconded by Mrs. Theaker to approve the Personnel Action Item 13-A (5).

Vote: Six no votes.

Ms. McFarland absent.

14. Adjournment

Motion by Mrs. Dixon, seconded by Mr. Leader to adjourn. Vote: Six yeas with Ms. McFarland being absent. The President declared the meeting adjourned at 1:45 p.m. The next regular Board Meeting will be held on June 24, 2013 at 6:00 p.m. at the Mid-Ohio Educational Service Center.

President

Treasurer